

Org Rank	Job Code	Title	1 st Tertile						2 nd Tertile						3 rd Tertile					
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	1066	Fire Recruit (PT Firefighter)	12.00	12.36	12.73	13.11	13.51	13.91	14.33	14.76	15.20	15.66	16.13	16.61	17.11	17.62	18.15	18.70	19.26	19.83
2	1037	Receptionist	24,984.00	25,733.52	26,505.53	27,300.69	28,119.71	28,963.30	29,832.20	30,727.17	31,648.98	32,598.45	33,576.41	34,583.70	35,621.21	36,689.85	37,790.54	38,924.26	40,091.99	41,294.75
3	1220	Technician- Parks Maintenance	25,308.00	26,067.24	26,849.26	27,654.73	28,484.38	29,338.91	30,219.08	31,125.65	32,059.42	33,021.20	34,011.84	35,032.19	36,083.16	37,165.65	38,280.62	39,429.04	40,611.91	41,830.27
3	1220	Technician- Streets Maintenance	25,308.00	26,067.24	26,849.26	27,654.73	28,484.38	29,338.91	30,219.08	31,125.65	32,059.42	33,021.20	34,011.84	35,032.19	36,083.16	37,165.65	38,280.62	39,429.04	40,611.91	41,830.27
3	1220	Technician- Water/Wastewater	25,308.00	26,067.24	26,849.26	27,654.73	28,484.38	29,338.91	30,219.08	31,125.65	32,059.42	33,021.20	34,011.84	35,032.19	36,083.16	37,165.65	38,280.62	39,429.04	40,611.91	41,830.27
4	1086	Customer Service Representative	26,244.00	27,031.32	27,842.26	28,677.53	29,537.85	30,423.99	31,336.71	32,276.81	33,245.11	34,242.47	35,269.74	36,327.83	37,417.67	38,540.20	39,696.40	40,887.30	42,113.92	43,377.33
5	1225	Deputy Court Clerk	26,796.00	27,599.88	28,427.88	29,280.71	30,159.13	31,063.91	31,995.83	32,955.70	33,944.37	34,962.70	36,011.58	37,091.93	38,204.69	39,350.83	40,531.35	41,747.29	42,999.71	44,289.71
6	1076	Building Maintenance Technician	26,832.00	27,636.96	28,466.07	29,320.05	30,199.65	31,105.64	32,038.81	32,999.98	33,989.97	35,009.67	36,059.96	37,141.76	38,256.02	39,403.70	40,585.81	41,803.38	43,057.48	44,349.21
7	1045	Meter Reader	27,108.00	27,921.24	28,758.88	29,621.64	30,510.29	31,425.60	32,368.37	33,339.42	34,339.60	35,369.79	36,430.89	37,523.81	38,649.53	39,809.01	41,003.28	42,233.38	43,500.38	44,805.39
8	1060	Animal Control/Env. Officer Backflow Specialist/ Heavy Equipment Operator	27,612.00	28,440.36	29,293.57	30,172.38	31,077.55	32,009.88	32,970.17	33,959.28	34,978.06	36,027.40	37,108.22	38,221.47	39,368.11	40,549.15	41,765.63	43,018.60	44,309.15	45,638.43
9	1177	Backflow Specialist/ Heavy Equipment Operator	28,230.00	29,076.90	29,949.21	30,847.68	31,773.11	32,726.31	33,708.10	34,719.34	35,760.92	36,833.75	37,938.76	39,076.92	40,249.23	41,456.71	42,700.41	43,981.42	45,300.86	46,659.89
10	1156	Communications Officer	29,316.00	30,195.48	31,101.34	32,034.38	32,995.42	33,985.28	35,004.84	36,054.98	37,136.63	38,250.73	39,398.25	40,580.20	41,797.61	43,051.53	44,343.08	45,673.37	47,043.57	48,454.88
11	1035	Accounting Clerk	30,234.48	31,141.51	32,075.76	33,038.03	34,029.17	35,050.05	36,101.55	37,184.60	38,300.13	39,449.14	40,632.61	41,851.59	43,107.14	44,400.35	45,732.36	47,104.33	48,517.46	49,972.99
11	1035	Administrative Assistant – Crime Victims	30,234.48	31,141.51	32,075.76	33,038.03	34,029.17	35,050.05	36,101.55	37,184.60	38,300.13	39,449.14	40,632.61	41,851.59	43,107.14	44,400.35	45,732.36	47,104.33	48,517.46	49,972.99
11	1035	Administrative Assistant – Eco Dev	30,234.48	31,141.51	32,075.76	33,038.03	34,029.17	35,050.05	36,101.55	37,184.60	38,300.13	39,449.14	40,632.61	41,851.59	43,107.14	44,400.35	45,732.36	47,104.33	48,517.46	49,972.99
11	1035	Administrative Assistant – Mun. Svcs.	30,234.48	31,141.51	32,075.76	33,038.03	34,029.17	35,050.05	36,101.55	37,184.60	38,300.13	39,449.14	40,632.61	41,851.59	43,107.14	44,400.35	45,732.36	47,104.33	48,517.46	49,972.99
11	1035	Administrative Assistant – Permitting	30,234.48	31,141.51	32,075.76	33,038.03	34,029.17	35,050.05	36,101.55	37,184.60	38,300.13	39,449.14	40,632.61	41,851.59	43,107.14	44,400.35	45,732.36	47,104.33	48,517.46	49,972.99
11	1035	Administrative Assistant – Police	30,234.48	31,141.51	32,075.76	33,038.03	34,029.17	35,050.05	36,101.55	37,184.60	38,300.13	39,449.14	40,632.61	41,851.59	43,107.14	44,400.35	45,732.36	47,104.33	48,517.46	49,972.99
11	1035	Administrative Assistant – Police Records	30,234.48	31,141.51	32,075.76	33,038.03	34,029.17	35,050.05	36,101.55	37,184.60	38,300.13	39,449.14	40,632.61	41,851.59	43,107.14	44,400.35	45,732.36	47,104.33	48,517.46	49,972.99
12	1150	Team Leader/Crew Leader /Field Ops Leader	31,848.00	32,803.44	33,787.54	34,801.17	35,845.20	36,920.56	38,028.18	39,169.02	40,344.09	41,554.42	42,801.05	44,085.08	45,407.63	46,769.86	48,172.96	49,618.15	51,106.69	52,639.89
13	1163	Executive Assistant- City Manager	32,076.00	33,038.28	34,029.43	35,050.31	36,101.82	37,184.88	38,300.42	39,449.43	40,632.92	41,851.90	43,107.46	44,400.69	45,732.71	47,104.69	48,517.83	49,973.36	51,472.56	53,016.74
14	1155	Supervisor- Police Communications	34,788.00	35,831.64	36,906.59	38,013.79	39,154.20	40,328.83	41,538.69	42,784.85	44,068.40	45,390.45	46,752.16	48,154.73	49,599.37	51,087.35	52,619.97	54,198.57	55,824.53	57,499.26
15	1168	Police Records Manager	34,884.00	35,930.52	37,008.44	38,118.69	39,262.25	40,440.12	41,653.32	42,902.92	44,190.01	45,515.71	46,881.18	48,287.61	49,736.24	51,228.33	52,765.18	54,348.14	55,978.58	57,657.94
16	1128	Human Resources Assistant	35,112.00	36,165.36	37,250.32	38,367.83	39,518.87	40,704.43	41,925.56	43,183.33	44,478.83	45,813.20	47,187.59	48,603.22	50,061.32	51,563.16	53,110.05	54,703.35	56,344.45	58,034.79

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17	1014	Building Inspector	35,520.00	36,585.60	37,683.17	38,813.66	39,978.07	41,177.42	42,412.74	43,685.12	44,995.67	46,345.54	47,735.91	49,167.99	50,643.03	52,162.32	53,727.19	55,339.00	56,999.17	58,709.15
18	1157	Code Enforcement/ Animal Control Supervisor	35,844.00	36,919.32	38,026.90	39,167.71	40,342.74	41,553.02	42,799.61	44,083.60	45,406.11	46,768.29	48,171.34	49,616.48	51,104.97	52,638.12	54,217.27	55,843.78	57,519.10	59,244.67
19	1059	Police Officer	38,556.00	39,712.68	40,904.06	42,131.18	43,395.12	44,696.97	46,037.88	47,419.02	48,841.59	50,306.83	51,816.04	53,370.52	54,971.64	56,620.79	58,319.41	60,068.99	61,871.06	63,727.19
20	1194	Firefighter/EMT/Paramedic	38,868.00	40,034.04	41,235.06	42,472.11	43,746.28	45,058.66	46,410.42	47,802.74	49,236.82	50,713.92	52,235.34	53,802.40	55,416.47	57,078.97	58,791.34	60,555.08	62,371.73	64,242.88
21	1075	Police Corporal	39,408.00	40,590.24	41,807.95	43,062.19	44,354.05	45,684.67	47,055.21	48,466.87	49,920.88	51,418.50	52,961.06	54,549.89	56,186.39	57,871.98	59,608.14	61,396.38	63,238.27	65,135.42
22	1075	Police Detective	39,408.00	40,590.24	41,807.95	43,062.19	44,354.05	45,684.67	47,055.21	48,466.87	49,920.88	51,418.50	52,961.06	54,549.89	56,186.39	57,871.98	59,608.14	61,396.38	63,238.27	65,135.42
23	1013	Supervisor- Streets	40,896.00	42,122.88	43,386.57	44,688.16	46,028.81	47,409.67	48,831.96	50,296.92	51,805.83	53,360.00	54,960.80	56,609.63	58,307.92	60,057.15	61,858.87	63,714.64	65,626.07	67,594.86
23	1149	Supervisor- Water/ Wastewater/Utilities	40,896.00	42,122.88	43,386.57	44,688.16	46,028.81	47,409.67	48,831.96	50,296.92	51,805.83	53,360.00	54,960.80	56,609.63	58,307.92	60,057.15	61,858.87	63,714.64	65,626.07	67,594.86
24	1134	City Planner	41,724.00	42,975.72	44,264.99	45,592.94	46,960.73	48,369.55	49,820.64	51,315.26	52,854.71	54,440.36	56,073.57	57,755.77	59,488.45	61,273.10	63,111.29	65,004.63	66,954.77	68,963.41
25	1088	Manager- Utility Billing	45,432.00	46,794.96	48,198.81	49,644.77	51,134.12	52,668.14	54,248.18	55,875.63	57,551.90	59,278.46	61,056.81	62,888.51	64,775.17	66,718.42	68,719.98	70,781.58	72,905.02	75,092.17
26	1063	Fire Lieutenant	45,996.00	47,375.88	48,797.16	50,261.07	51,768.90	53,321.97	54,921.63	56,569.28	58,266.36	60,014.35	61,814.78	63,669.22	65,579.30	67,546.68	69,573.08	71,660.27	73,810.08	76,024.38
27	1160	Building Services Superintendent	46,008.00	47,388.24	48,809.89	50,274.18	51,782.41	53,335.88	54,935.96	56,584.04	58,281.56	60,030.00	61,830.90	63,685.83	65,596.41	67,564.30	69,591.23	71,678.96	73,829.33	76,044.21
28	1057	Sergeant- CID	51,036.00	52,567.08	54,144.09	55,768.42	57,441.47	59,164.71	60,939.65	62,767.84	64,650.88	66,590.40	68,588.12	70,645.76	72,765.13	74,948.09	77,196.53	79,512.43	81,897.80	84,354.73
28	1057	Sergeant- Police	51,036.00	52,567.08	54,144.09	55,768.42	57,441.47	59,164.71	60,939.65	62,767.84	64,650.88	66,590.40	68,588.12	70,645.76	72,765.13	74,948.09	77,196.53	79,512.43	81,897.80	84,354.73
29	1227	Court Administrator	51,780.00	53,333.40	54,933.40	56,581.40	58,278.85	60,027.21	61,828.03	63,682.87	65,593.35	67,561.16	69,587.99	71,675.63	73,825.90	76,040.68	78,321.90	80,671.55	83,091.70	85,584.45
30	1171	Public Information Officer/Management Analyst	52,416.00	53,988.48	55,608.13	57,276.38	58,994.67	60,764.51	62,587.45	64,465.07	66,399.02	68,390.99	70,442.72	72,556.00	74,732.68	76,974.66	79,283.90	81,662.42	84,112.29	86,635.66
31	1067	City Secretary	61,500.00	63,345.00	65,245.35	67,202.71	69,218.79	71,295.36	73,434.22	75,637.24	77,906.36	80,243.55	82,650.86	85,130.38	87,684.29	90,314.82	93,024.27	95,815.00	98,689.45	101,650.13
32	1056	Police Lieutenant	62,832.00	64,716.96	66,658.47	68,658.22	70,717.97	72,839.51	75,024.69	77,275.43	79,593.70	81,981.51	84,440.95	86,974.18	89,583.41	92,270.91	95,039.04	97,890.21	100,826.91	103,851.72
33	1020	Fire Chief	67,123.32	69,137.02	71,211.13	73,347.46	75,547.89	77,814.32	80,148.75	82,553.22	85,029.81	87,580.71	90,208.13	92,914.37	95,701.80	98,572.86	101,530.04	104,575.95	107,713.22	110,944.62
34	1009	Director of Human Resources	68,834.64	70,899.68	73,026.67	75,217.47	77,473.99	79,798.21	82,192.16	84,657.92	87,197.66	89,813.59	92,508.00	95,283.24	98,141.74	101,085.99	104,118.57	107,242.13	110,459.39	113,773.17
35	1012	Director of Public Works	68,892.00	70,958.76	73,087.52	75,280.15	77,538.55	79,864.71	82,260.65	84,728.47	87,270.32	89,888.43	92,585.09	95,362.64	98,223.52	101,170.22	104,205.33	107,331.49	110,551.44	113,867.98
36	1120	Director of Economic Development	71,664.00	73,813.92	76,028.34	78,309.19	80,658.46	83,078.22	85,570.56	88,137.68	90,781.81	93,505.27	96,310.42	99,199.74	102,175.73	105,241.00	108,398.23	111,650.18	114,999.68	118,449.67
37	1018	Chief of Police	73,092.00	75,284.76	77,543.30	79,869.60	82,265.69	84,733.66	87,275.67	89,893.94	92,590.76	95,368.48	98,229.54	101,176.42	104,211.71	107,338.07	110,558.21	113,874.95	117,291.20	120,809.94
38	1008	Chief Financial Officer	73,224.00	75,420.72	77,683.34	80,013.84	82,414.26	84,886.68	87,433.29	90,056.28	92,757.97	95,540.71	98,406.93	101,359.14	104,399.92	107,531.91	110,757.87	114,080.61	117,503.02	121,028.12
39	1005	Assistant City Manager	81,900.00	84,357.00	86,887.71	89,494.34	92,179.17	94,944.55	97,792.88	100,726.67	103,748.47	106,860.92	110,066.75	113,368.75	116,769.82	120,272.91	123,881.10	127,597.53	131,425.46	135,368.22
40	1003	City Manager	90,480.00	93,194.40	95,990.23	98,869.94	101,836.04	104,891.12	108,037.85	111,278.99	114,617.36	118,055.88	121,597.55	125,245.48	129,002.85	132,872.93	136,859.12	140,964.89	145,193.84	149,549.65

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