

AGENDA  
CITY COUNCIL  
WORKSHOP MEETING  
SATURDAY, JANUARY 8, 2011

NOTICE IS HEREBY GIVEN THAT THE GLENN HEIGHTS CITY COUNCIL WILL HOLD A WORKSHOP MEETING ON SATURDAY, JANUARY 8, 2011, BEGINNING AT 8:30 A.M. AT THE HILTON GARDEN INN, 800 NORTH MAIN STREET, DUNCANVILLE, TEXAS 75116 AS PRESCRIBED BY V.T.C.S., GOVERNMENT CODE SECTION §551.041, TO CONSIDER AND POSSIBLY TAKE ACTION ON THE FOLLOWING AGENDA ITEMS.

The City Council will meet with the City Manager, Senior City Staff, Board and Commission chairpersons, and a facilitator from Coleman & Associates Consultants in a Leadership Retreat workshop to discuss Keys to Organizational Effectiveness, Building Collaborative Leadership, and Team Effectiveness Strategies. A draft agenda of the leadership workshop is printed below.

Pursuant to the Texas Open Meetings Act, members of the public will be allowed to observe but may not participate in the workshop. Furthermore, it is requested that Board and Commission Chairpersons and members of the Senior City Staff attend only that portion of the workshop that begins at 12:00 noon.

AGENDA

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| 8:30 – 8:45   | Mixer with Continental Breakfast and Juice Bar   |
| 8:45 – 9:00   | Introduction and Retreat Overview  |
| 9:00 – 10:00  | Team Effectiveness Strategies – The Dynamics <ul style="list-style-type: none"><li>- Managing Critical Communications for Team Effectiveness</li><li>- Personal Responsibility – Who Am I? – How Do I Contribute?</li><li>- Managing Conflict and Change</li><li>- The Art of Depersonalization – Maximizing Efficiencies</li><li>- The Essence of Working as a Team – Key Requirements</li></ul>                    |
| 10:00 – 10:15 | Break  |
| 10:15 – 12:00 | Role Delineation: City Council – City Manager – Appointed Leaders <ul style="list-style-type: none"><li>- ASSESS Profile Review</li><li>- Defining Roles and Relationships</li><li>- Supporting Collaborative Decision Making: Pursuing Our Strengths</li><li>- Identifying Barriers and Impediments – Strategies for Success</li><li>- The Practical and the Political Nature of Working for the Citizens</li></ul> |

- 12:00 – 1:00 Working Lunch
- Comprehensive Plan Update status & Q&A
  - North Ellis Coalition projects update
- 1:00 – 2:30 Preparing for When the Economy Returns
- Capital Improvement Plan (CIP) Process
  - Capital Improvement Project Priorities
  - Funding Options/Debt Issuances Type/Strategies
- 2:30 – 2:45 Break
- 2:45 - 3:30 Bond Election Discussion: Clarifying the Process
- 3:30 – 4:15 Loop 9 – City’s Position Discussion
- 4:15 – 4:30 Wrap Up

ADJOURNMENT

I, Othel Murphree, City Secretary, do hereby certify that the Agenda was posted convenient to the Public at Glenn Heights City Hall, 1938 South Hampton Road, Glenn Heights, by 5:00 P.M. on Tuesday, January 4, 2011.

  
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OTHEL MURPHREE, CITY SECRETARY