

**MINUTES OF THE CITY COUNCIL MEETING
OF THE CITY OF GLENN HEIGHTS, TEXAS**

February 21, 2009

STATE OF TEXAS *
COUNTIES OF DALLAS AND ELLIS *
CITY OF GLENN HEIGHTS *

On this the 21st day of February, 2009 the City Council of the City of Glenn Heights met in a special meeting at the Cedar Hill Recreation Center, in Cedar Hill, Texas located at 310 E. Parkerville Road with the following members present:

CITY COUNCIL:

Clark Choate	*	Mayor
Dan Freeman	*	Council Member
Kathy Dixon	*	Mayor Pro Tem
Mary Ann Chancellor	*	Council Member
Chance Harvey	*	Council Member

STAFF:

Jacqueline Lee	*	City Manager
Othel Murphree	*	City Secretary
Patrick Harvey	*	Director of Finance
Vanessa Bagby	*	Director of Human Resources
Phillip Prasifka	*	Chief of Police
Chris Shook	*	Fire Chief
Drew Roberts	*	Director of Public Works
Judy Bell	*	Executive General Manager for Planning and Municipal Services
Connie Hearne	*	Assistant to the City Manager

ABSENT: Victor Pereira * Council Member

PLANNING AND ZONING COMMISSION:

Toni Espinosa	*	Chairman
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City Manager, Jacqueline Lee welcomed everyone to the workshop at 8:30 a.m. and introduced the guest speaker Mr. Mike Conduff, President and CEO of The Elim Group.

Councilman Pereira arrived at 8:45 a.m.

1. Workshop – The Elim Group - Strategic Planning.

Mr. Conduff gave a brief history on his company approach to Strategic Planning.

- Bus tour of Glenn Heights
- Tour the City of Cedar Hill's Municipal Complex

Lunch

Agenda Review/Purpose

- Roles in Good Governance
- Communication
- Strategic Planning

Operating Agreements – Behaviors for the session (HOPE!)

- Honest, Open, Participative, Engaged

Understanding and Fulfilling Our Role

Use of Eight Behaviors to Achieve Victories

- Act on Behalf
- Know Your Job
- Set Targets
- Identify Risks
- Delegate the Work
- Assess Performance
- Practice Discipline
- Report Back

2. ADJOURNMENT.

City Manager, Jacqueline Lee closed the workshop at 4:00 p.m.

Clark Choate, Mayor

Attest:

Othel Murphree, City Secretary

Passed and Approved 2nd day of March, 2009.