

**MINUTES OF THE CITY COUNCIL MEETING
OF THE CITY OF GLENN HEIGHTS, TEXAS**

JUNE 9, 2011

STATE OF TEXAS *
COUNTIES OF DALLAS AND ELLIS *
CITY OF GLENN HEIGHTS *

On the 9th day of June, 2011 the City Council of the City of Glenn Heights met in a regular meeting at the Glenn Heights Economic Development Office in Glenn Heights, Texas located at 129 W. Ovilla Road with the following members present:

CITY COUNCIL:

Victor Pereira	*	Mayor
Doug Burton	*	Council Member
Kathy Dixon	*	Council Member
Mary Ann Chancellor	*	Council Member

STAFF:	Jacqueline L. Lee	*	City Manager
	Othel Murphree	*	City Secretary
	Judy Bell	*	Assistant City Manager
	Phillip Prasifka	*	Chief of Police
	Kristen Smith-Davis	*	Director of Human Resources
	Connie Hearne	*	Management Analyst
	Michele Bland	*	Accounts Payable
	Larry Pennington	*	Street Supervisor

CONSULTANTS:

	Leita Hart-Fanta	*	CPA
	Eddie Peacock	*	Financial Consultant

ABSENT:

	Leon Tate	*	Council Member
	Chance Harvey	*	Mayor Pro Tem
	Dan Freeman	*	Council Member

Mayor Pereira called the meeting to order at 9:10 a.m.

INVOCATION: Mayor Pereira gave the invocation.

PLEDGE OF ALLEGIANCE

AGENDA

1. Council Budget Workshop #2. - Performance Budgeting

Objectives:

- Select meaningful performance measures
- Create a performance-based budget, step-by-step
- Decide if performance-based budgeting is right for your organization
- Choose the key questions to ask in developing a strategic plan
- Link annual plans with the budget

The following was discussed in the workshop:

Types of performance metrics

- Outcome – a quantifiable indicator of the actual results received, the benefits/impacts from actions
- Output – a quantifiable indicator of the number of goods or services produced
- Efficiency – a quantifiable indicator of productivity expressed in unit costs, units of time or other ration-based units
- Explanatory/Input – an indicator of factors, resources, or requests received that affect performance and/or measures the amount of resources needed to provide particular products or services

Evaluate for

- Sexiness to citizens
- Measurability/cost effectiveness
- Consequences

Mayor Pereira left the workshop at 12:40 p.m.

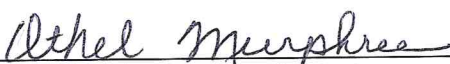
2. ADJOURNMENT

Councilwoman Dixon adjourned the workshop at 3:15 p.m.



Victor Pereira, Mayor

Attest:



Othel Murphree, City Secretary

Passed and Approved 20th day of June, 2011.